

Community Impact Report

Fueling the Future, Together.

2025

Virginia Natural Gas

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Introduction

Shannon O. Pierce



Fueling the Future, Together

At Virginia Natural Gas, our 175-year history allows us to reflect on what it means to serve. Being a citizen wherever we work and live guides every decision we make, and it's why we invest so deeply in the communities that make Southeastern Virginia a wonderful place to be.

Our charitable giving, supported entirely through shareholder contributions and the Virginia Natural Gas Foundation, allows us to strengthen the community without using customer dollars. These resources help local organizations expand opportunities for students, open doors for job seekers, protect our natural environment and support military families and neighbors facing hardship.

As a native of southeastern Virginia, I am grateful for and inspired by our employees and partners who brought these efforts to life this year. By combining their spirit of generosity with our corporate investments, we are building a stronger future for the communities we proudly serve for generations to come.

Shannon O. Pierce
President & CEO, Virginia Natural Gas



Each year, we provide millions of dollars in grants to organizations that align with our values and are dedicated to enhancing the communities we serve. As an independent, nonprofit philanthropic foundation, our charitable foundation is exclusively funded by our parent company, Southern Company Gas, through shareholder contributions. These funds support initiatives in economic mobility, environmental stewardship and community enrichment.

Serena Levy
Vice President, Corporate Impact, Southern Company Gas and President, Southern Company Gas Foundation



Celebrating 175 Years of Community and Innovation

Virginia Natural Gas began in 1850 by lighting Norfolk's first gas streetlamps, a moment when necessity, innovation and community partnership came together. That spirit has fueled us for 175 years and continues to guide us today.

As we reflect on this milestone, we're grateful for the privilege of serving our customers and communities. Real progress happens when people unite with purpose. Every partnership and act of service, no matter how small, creates ripples of change.

To celebrate, we made three anniversary gifts to organizations that strengthen communities holistically: Peake Childhood Center, The Union Mission and Thrive Virginia. Their work provides shelter, support and pathways to stability. You'll hear their voices in this year's Community Impact Report sharing how collaboration amplifies impact.

From these partnerships to grants supporting the shaping of the future, we're proud to stand with those building a stronger future. As we look ahead, we'll continue to innovate and collaborate because Virginia Natural Gas and our people are the fuel driving brighter outcomes for all Virginians.

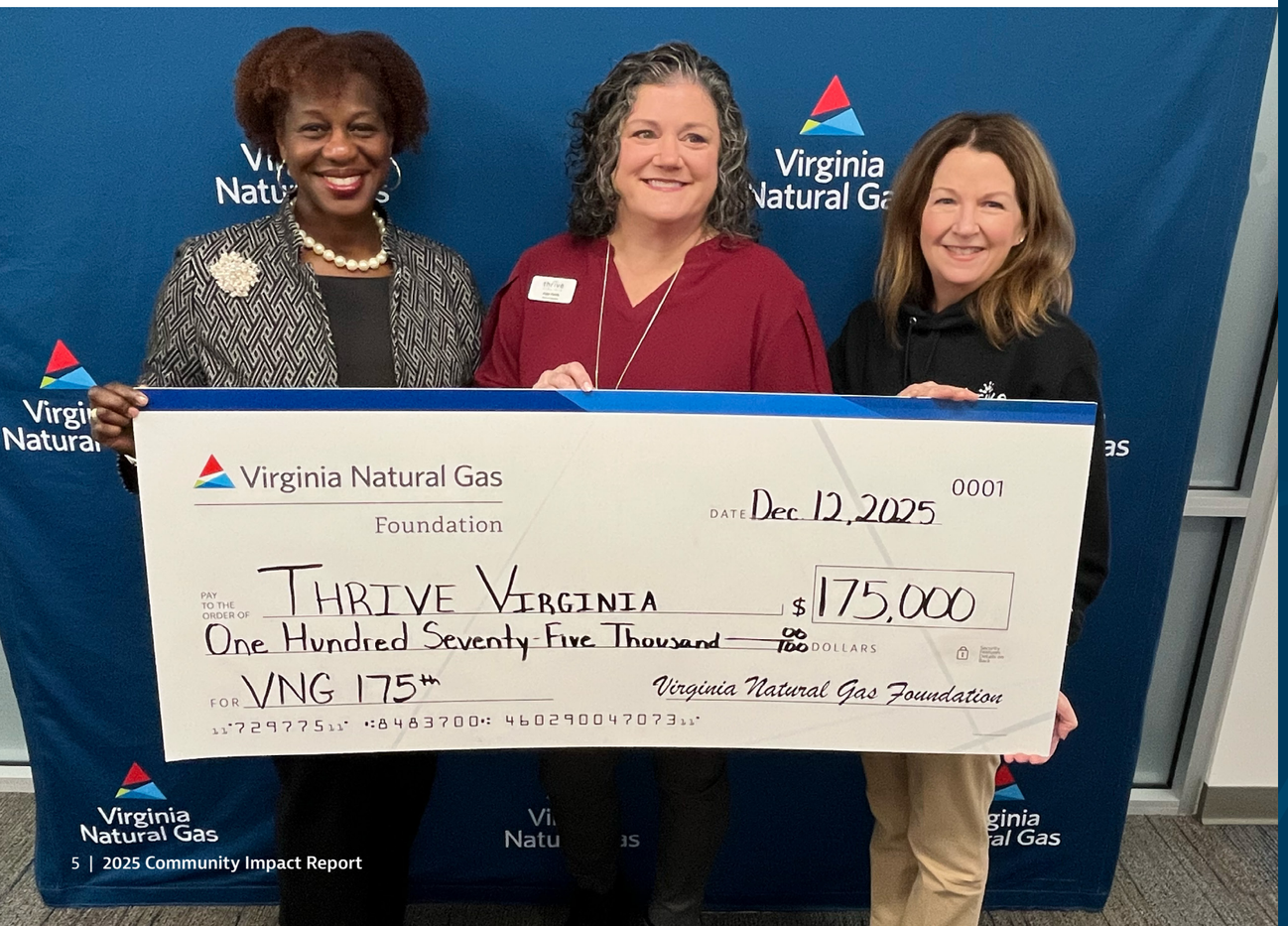
"At Thrive Virginia, we understand that when families are equipped to succeed, entire communities rise with them. Our Whole Family Approach supports households in building stability, setting goals, and pursuing opportunities that strengthen every family member.

This extraordinary gift enhances the programs that make those advancements possible, including parenting support, financial education, housing stability, and domestic violence intervention. These services meet immediate needs while also creating the space for families to plan for their futures with confidence. The impact is both meaningful and long-lasting, with the potential to shape a family's trajectory for generations.

Through this partnership, we can reach more families, reinforce our infrastructure, and accelerate the progress already underway across Virginia. When families thrive, communities flourish, and this investment helps bring that vision to fruition.

Virginia Natural Gas recognizes the enduring community strength that comes from empowering families. Together, we are shaping pathways to opportunity and resilience that will influence generations to come."

Gillian K. Barney
CEO, Thrive Virginia





"Homelessness is not just a housing issue. It is a human issue that affects every aspect of life. With this gift from Virginia Natural Gas, we can expand critical services like shelter, meals, counseling and job training, offering more than temporary relief. We provide pathways to independence and restore dignity for individuals who have faced unimaginable challenges. Partnerships like this remind us that when we work together, we can transform lives and strengthen the fabric of our community. Virginia Natural Gas understands that compassion fuels resilience. Their support helps us meet urgent needs while building long-term solutions that empower people to reclaim their futures. Together, we are creating opportunities for hope, stability and renewal because every person deserves a chance to thrive."

Rev. John Gray
Executive Director, The Union Mission Ministries



"High-quality early education is one of the most powerful tools for breaking cycles of poverty and creating opportunity. Yet for many families, the cost of care is out of reach. Virginia Natural Gas's gift amplifies our mission to ensure every child enters kindergarten ready to succeed. This funding allows us to expand affordable programs that prepare children for school and empower parents to remain in the workforce. Our approach develops the whole child socially, emotionally, physically and intellectually while engaging families as partners in learning. By investing in Peake Childhood Center, Virginia Natural Gas is investing in equity, workforce readiness and the long-term health of our community. Together, we are creating promising futures for children and families, strengthening the foundation for a thriving economy and society. This partnership demonstrates what is possible when businesses and nonprofits unite for the common good."

Jennifer B. Parish, Ed.D.
Executive Director, Peake Childhood Center

2025 Charitable Giving Highlights



$416,620k
Children & Education

$1,271,120*
Total 2025 Charitable Giving

$25k
Military & Veterans

$25k
Environmental

$804,500k
Community Enrichment

80+
Organizations benefiting our communities across Hampton Roads were awarded grants in 2025.

*Includes both Virginia Natural Gas and Virginia Natural Gas Foundation dollars

Children & Education

Fueling Creativity: How VNG Supports the Governor's School for the Arts

Founded in 1987, The Governor's School for the Arts (GSA) is a unique public high school in Hampton Roads that blends a nontraditional schedule with intensive training in the visual and performing arts. Serving more than 400 students daily, GSA has built a creative community that inspires artistic vision and lifelong passion.

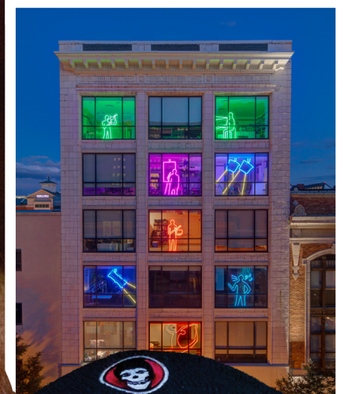
In 2025, Virginia Natural Gas supported GSA's new consolidated Downtown Norfolk campus, which brings together six disciplines: Dance, Musical Theatre, Instrumental Music, Theatre and Film, Visual Arts and Vocal Music. Each program requires specialized spaces and equipment, and students also participate in public performances and exhibitions in both school and professional venues, allowing them to fully immerse themselves in their craft.

GSA emphasizes emerging technologies and real-world skills, giving students experience in creative production, collaboration, critical thinking and deadline-driven work. This preparation contributes to strong outcomes: the Class of 2025 earned nearly $19 million in scholarships and advanced to colleges, training programs and technical careers.

With support from Virginia Natural Gas, GSA continues to invest in exceptional learning environments, regional arts partnerships and pathways that help students succeed in both arts and non-arts fields.

















Community Enrichment

Volunteering to Fight Food Insecurity

At Virginia Natural Gas, employee volunteerism is a cornerstone of our commitment to building stronger communities. Each year, our team rallies together for the annual Energy to Give campaign, partnering with local charities and nonprofits to address needs across our service territory. One of the areas of focus for VNG and its employees is addressing food insecurity in our community.

Each year, VNG volunteers dedicate their time to organizations such as the Foodbank of Southeastern Virginia and the Eastern Shore and the Virginia Peninsula Foodbank, sorting food donations, distributing them to families through mobile markets and helping to expand access to nutritious foods. In addition, employees and contractors participate in food drives to collect and deliver nonperishable food items to local food pantries like Proclaiming Grace Outreach in New Kent County. These efforts are complemented by generous grants, donations and sponsorships from the Virginia Natural Gas Foundation and the Virginia Natural Gas Charitable Giving Program, further empowering local organizations dedicated to fighting hunger.

The spirit of volunteerism is woven into our culture. As Bob Latvis, CEO of the Virginia Peninsula Foodbank, notes, "Virginia Natural Gas remains a generous and steadfast supporter of our mission to provide healthy food to families experiencing food insecurity. It's always inspiring to see the commitment of our partners like Virginia Natural Gas, who make our communities thrive so families can prosper and live healthier lives."

Through these collective efforts, Virginia Natural Gas volunteers show even small actions can make a profound impact, proving by giving their time, energy and resources, we can make a lasting difference in the fight against hunger.

Environmental

Employees Support Local Bat Conservation

Virginia is home to 17 species of bats, including two federally endangered species: the Virginia Big-eared Bat and the Northern Long-eared Bat. In Hampton Roads alone, at least 13 species have been observed, such as the Big Brown Bat, Eastern Red Bat and Tri-colored Bat. These fascinating creatures play a vital role in maintaining healthy ecosystems.

This year, volunteers from the Virginia Natural Gas EverGreen team gathered for a special lunch and learn focused on bat conservation. The event highlighted the ecological importance of bats and explored ways to support their declining populations.

Bats serve as nature's pest control, with a single bat capable of consuming hundreds of mosquitoes in just one hour. In the warm, humid climate of Hampton Roads, bats help control insect populations, benefiting both public comfort and agriculture while reducing the need for chemical pesticides.

To support local bat conservation efforts, EverGreen volunteers built several bat houses to be installed at VNG office locations and throughout the community. Each bat house can shelter up to 300 bats, providing a safe, dry space to rest and raise their young. Once installed, these small boxes can have a big impact, especially in areas like Hampton Roads, where natural roosting sites are disappearing.

EverGreen is an employee-led volunteer group at VNG dedicated to promoting sustainability and environmental stewardship. Through hands-on projects and community partnerships, EverGreen supports initiatives that protect local wildlife, promote biodiversity and engage employees in meaningful conservation work.















Employees in the Community

Supporting Our Community Through Volunteerism

At Virginia Natural Gas, supporting our communities is central to our mission. We empower employees to make a meaningful difference where we live and work by volunteering in ways that strengthen neighborhoods and uplift those in need.

Beyond annual campaigns, VNG encourages year-round volunteerism. By partnering with local organizations, schools and charities, our team contributes to causes ranging from education initiatives to environmental cleanups and disaster relief.

We maximize the power of volunteerism through matching gift programs and group volunteer events, creating lasting change and reinforcing our shared purpose of building stronger, more resilient communities.

Volunteer Highlights

United Way Day of Caring

In the fall, VNG employees joined thousands of volunteers for United Way's Day of Caring, supporting nonprofits across our service area.

Assisting individuals with disabilities at **VersAbility** (Hampton)

Supporting families at **The Salvation Army H.O.P.E. Village** (Norfolk)

Nurturing Early Childhood Education at **Children's Harbor** (Chesapeake)

Protecting waterways with **The Elizabeth River Project** (Norfolk)



Polar Plunge for Special Olympics Virginia

For over 25 years, VNG employees, their family and friends have raised funds and participated in the Polar Plunge in Virginia Beach to support Special Olympics Virginia, helping to raise awareness and resources for athletes with intellectual disabilities.



Courtyard Beautification at The Union Mission Ministries

To celebrate VNG's 175th anniversary, employees assembled patio furniture and beautified the courtyard at The Union Mission Ministries in Norfolk, creating a welcoming space for those in need. The Union Mission Ministries campus is the former site of VNG's headquarters and holds a special place in the hearts of many VNG employees.

Energy to Give Campaign



Fighting Hunger

Volunteers supported the **Foodbank of Southeastern Virginia and the Eastern Shore** and the **Virginia Peninsula Foodbank**, helping sort and distribute donations. VNG and our contractors participated in the Mayflower Marathon's annual food drive, ensuring families across the region had access to nutritious meals.



Honoring Heroes

Members of **VetNet**, one of VNG's employee resource groups, prepared the **Albert G. Horton Memorial Cemetery** in Suffolk to honor fallen soldiers and veterans.



Delivering Warmth

Through VNG's partnership with **Operation Warm**, Virginia Natural Gas provided **240 new winter coats** to children served by Thrive Virginia, in the New Kent area, bringing comfort and confidence to families in need.



Spreading Cheer

As a longtime supporter of the **Salvation Army**, VNG employees volunteered at the **Angel Tree Christmas Depot**, helping organize and prepare gifts for distribution. In addition, they assisted with donating Angel Tree gifts, ensuring each recipient received personalized presents. Thanks to their efforts, over **55 local kids and their families** enjoyed a brighter holiday season.

In 2025, **139 VNG employees volunteered 950 hours** supporting **31 organizations** across our service territory. Together, we're proving when we give our energy to serve, we create stronger communities and a brighter future for all.

Economic & Workforce Development

Supporting Economic Development and Workforce Development in Hampton Roads

Virginia Natural Gas is actively involved with chambers and business associations to foster valuable connections, advocate for industry interests and contribute to the growth of our local business community. Membership in these organizations enables us to stay informed about market trends, expand our professional network and collaborate on initiatives that benefit both our company and the broader economy.

Supporting Our Local Communities

Industry and Development Associations

- Central Business District of Virginia Beach
- Hampton Roads Alliance
- Hampton Roads Executive Roundtable
- Hampton Roads Workforce Council
- Natural Gas Coalition of Virginia
- RVA757
- Virginia Manufacturers Association
- Virginia Maritime Association
- Virginia Oil and Gas Association

Chamber Memberships

- Virginia Chamber of Commerce
- Hampton Roads Chamber of Commerce
- Virginia Peninsula Chamber of Commerce
- New Kent Chamber of Commerce
- Hanover Chamber of Commerce
- Greater Williamsburg Chamber of Commerce
- Black Brand

The Southern Company Foundation Sustainability Professorship

The Historically Black Colleges and Universities Sustainable Communities Initiative (HBCU SCI) awarded a total of $1,000,000 in matching grants to Hampton University and Virginia State University as part of the Southern Company Endowed Professorships in Sustainability program. Funded by the Southern Company Foundation, HBCU SCI is a collaborative initiative led by INROADS, UNCF, and the Thurgood Marshal College Fund. Its mission is to empower students at HBCUs in Southern Company's service areas with the awareness, skills and opportunities to become informed leaders in building more sustainable communities.

With this support, Hampton University plans to enhance its Center for Atmospheric Sciences, expanding research capacity and creating pathways for students and faculty to lead solutions driven work that supports resilient, sustainable communities.

"This recognition from Southern Company Foundation and the Historically Black Colleges and Universities Sustainable Communities Initiative underscores Hampton University's commitment to advancing sustainability, innovation and environmental stewardship," said Dr. Neelam Azad, vice president for research at Hampton University. "We are proud to continue building pathways that prepare our students and faculty to lead in addressing global challenges with impactful, solutions driven research."



#VNGCares

"Volunteering with the Salvation Army Toy Drive for the first time in 2025 was an unforgettable experience. Helping families and children during the holidays left a lasting impact on me, and I look forward to being part of it again."

Katie Cosimano
Executive Assistant to Shannon O. Pierce, President & CEO













"Volunteering at VNG has been an incredibly inspiring journey for me, where each event carried its own special meaning. It's quite difficult to choose just one event that stood out the most, as they all have been so impactful. However, I always try to live by the words, *"When we give our time, we plant seeds of hope that grow far beyond the moment."*"

Ana L. Filpo
Coordinator, New Business Engineering Services



For grant applications please visit our website at **virginianaturalgas.com/charitablegiving**.

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